



Position: Head Superintendent
Facility: St. Marys Golf Country Club
Location: St. Marys Ontario
Closing Date: January 31

Position Overview:

The Head Superintendent is responsible for the maintenance and improvement of the golf course and property grounds. Including but not limited to the maintenance facility, irrigation system, and all golf course structures along with the equipment used for the golf course maintenance. The Head Superintendent must also promote and ensure a safe and healthy work environment for all employees, members and guests on the property.

More about the Club & City:

The St. Marys Golf & Country Club is nestled in Southwestern Ontario on the edge of St. Marys, a charming and picturesque community of 7,000 residents where the Thames River meets Trout Creek. A stroll through the historic streets of St. Marys reveals stunning limestone architecture and a vibrant downtown core. The town offers a unique blend of rural charm and urban amenities, with Stratford just 15 minutes away and London a 30-minute drive. Residents enjoy a rich quality of life paired with an affordable cost of living.

The Club officially opened its doors on July 1, 1932. Originally surveyed in 1927 by Fred Lofft and Stanley Thompson, it remained a nine-hole golf course until 1994. Renowned architect David Moote, of Moote & Associates, designed the updated layout, which incorporates the rolling St. Marys topography. The redesign preserved the original course's challenging nature while enhancing its playability by adding two ponds to complement the existing two creeks in play.

With ongoing upgrades, the golf course has evolved into one of the premier semi-private facilities in Southwestern Ontario. Enhancements include the addition of paved cart paths, the creation of a unique waterfall feature, the redesign of the 8th green and 9th fairway, and the regular renovation of sand traps.

As a result, the course is highly rated and proudly serves as the home course for the Canadian Baseball Hall of Fame. Additionally, we have hosted numerous prestigious Ontario Golf Association (OGA) events, further solidifying our reputation in the region.

The Future:

Ownership places great importance on regularly reinvesting in the Club to enhance the customer experience across all areas of our organization. The recent renovations and upgrades on the course and to our facilities have made a significant impact on the people we serve, reinforcing our reputation as a leading golf and banquet destination in Southwestern Ontario.

Continuing this commitment, the addition of The Penrose Suites, our new on-site accommodations, represents another milestone in our efforts to elevate the guest experience and drive our business forward. This strategic investment ensures we remain at the forefront of hospitality and leisure in the region.

In addition, we will be replacing our pump house in March and have purchased a new Toro turf sprayer. These upgrades reflect our ongoing dedication to maintaining and updating our equipment fleet to meet the highest standards of excellence.



Job Functions:

As Head Superintendent, you will report to the Director of Operations and be responsible for all day-to-day turf care as well as an advisor for future planning of the golf course. Some important things we will look for in a resume is experience with leading teams as a Super or as an Assistant/Foreman. You should also have strong knowledge of irrigation repairs & maintenance.

Main Roles:

- Personnel & Training of Turf Care Team
- Day-to-Day Maintenance including routine & seasonal work
- Planning & Controls with creating strong Standard Operating Procedures
- Communication & Working Relationships - Internal and External

Desired Qualifications & Requirements

- A minimum of 3 years on-course experience in all facets of turf management and a degree or diploma in turfgrass management.
- Possess (or willing to obtain) valid pesticide license (IPM).
- Management or Supervisor experience in a golf course management setting.
- Experience with maintenance and repair of irrigation equipment.
- Responsible for managing golf equipment repairs.
- Past knowledge of capital planning and execution of projects.

Keys to success

- Ability to work in a team environment.
- Effective interpersonal and leadership skills required.
- Strong organizational skills.
- Ability to work independently with little supervision.
- Troubleshooting and problem-solving skills.
- Strong attention to detail & Safety conscious.

Compensation & Benefits:

- Salary is \$70,000-\$80,000
- Medical, health benefits, RRSP
- Professional Development
- Membership in CGSA/OGSA

How to apply:

For more information of this role, please go to our dedicated webpage www.freshgolf.ca/stmarys You can also reach out to lead recruiter Scott Kolb at scott@vbgolf.ca with any questions.

Posting Closes on Friday January 31, however, we will start meeting with candidates immediately.

