



Role: **Golf Course Superintendent**
Facility: **Vancouver Golf Club**
Location: **Coquitlam BC**
Close Date: **Nov 15, 2024**

Seeking a passionate, forward-thinking Golf Course Superintendent to lead the golf course operations, elevating the playing experience, and maintaining the high standards of a Private Club experience. This is an opportunity to shape the future of the course, working within a collaborative and supportive team environment.

About the Vancouver Golf Club & Coquitlam

Established in 1910, the Vancouver Golf Club is one of Canada's most prestigious private clubs. Set within 176 acres of woodland park, Vancouver Golf Club offers one of the most beautiful and challenging golf courses in the Pacific Northwest. Excellent practice facilities combined with exceptional Private Club amenities. Currently ranked #57 in Score's Golf Course National Ratings.

Only 15km from Downtown Vancouver, yet it still holds the charm of suburban lifestyle. The city has a population of over 150,000. It has several rivers that flow through the municipality and several coastal mountains sit at the bottom of the northern boundary of Coquitlam.

Job Overview

The Golf Course Superintendent will oversee all aspects of golf course maintenance and agronomy, including turf management, irrigation, staff leadership, and budget planning. The successful candidate will balance operational excellence with strategic vision, ensuring the course remains consistently in top condition, sustainable, and aesthetically outstanding.

You will work closely with the General Manager/COO and Head Golf Professional to ensure seamless integration of maintenance activities with Club operations and member play.

They are looking for a passionate leader who excels at fostering a motivated team, driving innovation, and aligning with the Club's long-term goals for sustainability and excellence. This is also a shared opportunity for an experienced leader who is motivated to grow and contribute to the future of the Club to further achieve personal success.

Qualifications & Skills

- 3-5 years of experience as a Golf Course Superintendent or 1st Assistant Superintendent.
 - 2-year Degree or Certificate in Turf Management, Agronomy, Horticulture, Plant Science, or related field.
 - Strong leadership and team management skills, with the ability to recruit, train, and retain high-performing staff.
 - Expertise in turfgrass management, irrigation systems, and the application of fertilizers and pesticides.
 - Solid understanding of financial management, including budget development, forecasting, and cost control.
 - Strong interpersonal skills to foster positive relationships with staff, members, and the community.
 - Advanced computer skills for operations management, including Microsoft Office and industry-specific software.
 - Pesticide Application License required.
 - Knowledge of golf course architecture and design principles is an asset.
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What They Offer

- Competitive annual salary
 - Opportunities for professional development and growth
 - Benefits package
 - A highly engaged membership and collaborative work environment
 - The chance to play a key role in shaping the future of the Vancouver Golf Club.
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How to Apply

To apply for this position, please submit your resume and cover letter to **Scott Kolb** of **Fresh Golf Solutions** at scott@vbgolf.ca by November 15th, 2024. Our website www.freshgolf.ca/vgc has more information and an online application process. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

More information about the role:

Key Responsibilities

Leadership & Collaboration:

- Reports to the General Manager, working closely with Club leadership to align operations with strategic goals.
- Collaborate with the Head Golf Professional to ensure golf course maintenance supports the member experience and tournaments.
- Leads, mentors, and develops a motivated maintenance team, fostering a positive and collaborative work culture.

Course Management & Agronomy:

- Oversee all phases of golf course maintenance, including greens, fairways, roughs, ornamental plants, and naturalized areas.
- Develops and implements sustainable turfgrass management programs, including aeration, topdressing, and pest management.
- Manages irrigation systems, including scheduling, repairs, and monitoring water usage to meet regulatory and environmental standards.
- Creates and implements annual maintenance schedules to maximize member enjoyment and ensure course readiness for special events and tournaments.

Operations & Safety Compliance:

- Ensures compliance with WorkSafe BC and federal/provincial safety regulations, including pesticide application and equipment use.
- Develops and manages a preventative maintenance plan for all mechanical equipment.
- Oversee the safe and effective application of fertilizers and chemicals, ensuring accurate record-keeping and compliance with environmental standards.

Budgeting & Financial Management:

- Develops and manages the annual maintenance budget in collaboration with the General Manager.
- Tracks and manages all expenses, including payroll, chemicals, equipment, and supplies.
- Works with the Controller to ensure accurate financial reporting and accountability for golf operations.

Capital Projects & Improvements:

- Works with Club leadership to identify, plan, and execute capital improvement projects to enhance the course.
- Provides strategic input on course enhancements, including drainage, bunker renovation, and tee construction.
- Member Engagement & Communication:
 - Participates in member orientations and seminars to educate on golf course maintenance practices.
 - Communicates regularly with members, providing updates on course conditions, ongoing projects, and maintenance activities.