



Lookout Point Country Club Limited
209 Tice Road, PO Box 709, Fonthill, Ontario, L0S 1E0
Phone: 905-892-2639 Fax: 905-892-4984 Website: www.lookoutpointcc.com

Job Posting

TITLE: Associate Superintendent
REPORTS TO: Aldo Bortolon – Golf Course Superintendent
APPLICATION DEADLINE: October 27, 2023
Start Date: January 2024

The Club

Lookout Point Country Club is a premier private golf club in the Niagara Region in an idyllic setting, perched high atop the Niagara Escarpment in the heart of wine country. A club rich in tradition, delivering a premier golf experience and a welcoming atmosphere to its members.

Consistently ranked in the top 100 in Canada, Lookout Point takes pride in being known as one of Canada's great "hidden gems" and one of only three Water J. Travis designed courses in the country. Having celebrated our centennial season in 2022, Lookout Point is now setting its sights on the future with a number of projects in development which will continue to push Lookout Point to the forefront of the Canadian golf landscape.

Position: Associate Superintendent

Lookout Point Country Club is seeking a dedicated, passionate, and outgoing individual to assist in leading our Golf Course Maintenance Team, reporting to our Golf Course Superintendent. The clubs current Golf Course Superintendent, Aldo Bortolon will be retiring at the conclusion of the 2025 season. The successful candidate may be given the opportunity to assume this role in January 2026 provided that he/she has met the key deliverables and expectations, as defined in advance of the Associate Superintendent position and meets the approval of the clubs General Manager.

Specific Responsibilities

These may include but are not limited to:

- Help organize and direct the daily activities of the golf maintenance staff.
- Responsible for supervision and follow up of the crew assignments.
- Mentor and help develop staff in all areas. This includes equipment operation, irrigation maintenance and operation, spraying techniques and safety orientation and training.
- Ensure that all employees comply with company policies, procedures, and ethical standards.

- Perform pesticide and fertilizer applications as required throughout the property and maintain accurate records of all applications and calibrations.
- Ensure that employees adhere to all health and safety regulations.
- Ensure employees operate tools and equipment safely, following all safe operating procedures in place.
- The ability to supervise, direct, communicate, and train golf course maintenance personnel and ensure that all compliance requirements are met.

Required Qualifications

- Graduated with a degree or diploma in Turf Management from a recognized College or University.
- Has a minimum of 3 years' experience in all aspects of golf course maintenance.
- Experience with fertilizer and pesticide formulations and applications
- IPM certified agent.
- Working knowledge of any applicable legislation / regulations including the Occupational Health & Safety Act.
- Possess a valid Ontario Landscape Exterminator License.
- Must have chainsaw certification.
- Have a valid driver's license.
- Willing to perform any tasks that are necessary to promote and facilitate the Club's goals and objectives in conjunction with the clubs preapproved Capital Projects and Long-Range Master Plan.

Compensation

The Club will offer an attractive compensation package, commensurate with experience. This is a year-round full time salaried position.

Benefits

- Association dues and licenses paid by the club
- Club health plan
- Club RRSP contribution
- Golf privileges
- Professional development opportunities

Qualified applicants are encouraged to submit a cover letter, resume and three references clearly marked:

Associate Superintendent
via email to:
Aldo Bortolon
Golf Course Superintendent
Lookout Point Country Club
aldo@lopcc.com

Lookout Point Country Club is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Lookout Point is committed to accommodating people with disabilities. Should you require any accommodation, we will work to meet your needs.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. No phone calls please.