



**Position: Superintendent**  
**Facility: Granite Spring Golf Club**  
**Location: Bayside, Nova Scotia**  
**Application Deadline: Jan 30, 2024**

Granite Springs Golf Club is seeking to find its next Golf Course Maintenance leader to lead its facility. Located only 25 minutes south of Halifax, this seaside community, is a desirable destination for those that love the outdoors, the relaxed pace of life and amazing people. Being so close to a major city, it provides the perfect balance of city-like amenities and rural community.

**The Facility:** The club which first opened up in 1991 was designed by famed architects Cornish & Robinson. It is a full length 18 Hole par 72 that has approximately 250 members and has a mix of member and guest play.

It was purchased in 2016 by Dongdu International (DDI), it owns and manages many prestigious properties across the globe. Aside from the golf course, DDI owns property around the facility and hopes to build a larger community in the future.

**More about Bayside Nova Scotia:** Granite Springs is located only 19 km from Halifax, Nova Scotia and is settled about 25 minutes southwest of Halifax. Moving to Granite Springs would be a lifestyle choice that would allow for a beautiful seaside community setting home base and yet be only minutes from a major city that has all the amenities, including a lively city center with world class entertainment and an international airport. Many choose to live on the east coast for their friendly people, beautiful surroundings, vibrant culture and maritime history. Housing and overall affordability is as strong as anywhere in the country.

The Club is looking for an individual who is willing to take on this role for a minimum of 3 years but also welcome someone who would have the vision to live in the community long-term.



### Position Summary and Main Duties:

Responsible for operation of the golf course maintenance. The responsibilities include: turf grass/plant material maintenance programs, asset management, personnel management, budget/forecasting, financial management, scheduling/maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues. The Granite Springs Golf Club Superintendent works to create an environment where staff is involved and enthusiastic, with open communications and respect for themselves, members, guests and the property.

The Superintendent will be responsible for developing and implementing a maintenance and operational plan for the golf course, ensuring that all provincial, local, and relevant regulations are met. This plan should include a budget, staffing requirements, turf and landscape maintenance, equipment maintenance, safety protocols, and any other activities necessary for the golf-course's success. The Superintendent will also be responsible for preparing and submitting reports to the club's General Manager on the golf course's operations and maintenance.

The ideal candidate will have a minimum of three years of experience working in a similar role, with a strong understanding of providing a high-quality daily fee club experience. They should be able to demonstrate strong leadership skills, and have excellent communication and interpersonal abilities, adapt to changing conditions, and maintain a positive work environment/culture.



### CORE RESPONSIBILITIES

- Recruits, supervises and retains maintenance staff. Provides leadership, coaching, training, and ongoing support for all staff. Oversees the personnel's daily activities, implementing performance improvement plans, as necessary.
- Coordinate and plan with the General Manager to create annual budgets, with or without capital improvement projects.

- Works closely with the General Manager to operate the Club in a fiscally responsible and professional manner.
- Develop and implement a comprehensive course maintenance schedule, including all clubhouse grounds.
- Supervise the maintenance and repair of all golf course equipment alongside the equipment mechanic.
- Manage purchases of maintenance and course supplies.
- Manage irrigation systems and pump house operations and oversee the repairs and troubleshooting of irrigation issues.

#### OTHER DUTIES

- Maintain knowledge of current industry developments through continuous attention to golf industry communications and participate in relevant trade associations and organizations.
- Ensure accurate tracking of inventories, fertilizer and pesticide applications, cultural applications and weather conditions.
- Develop and implement plans for long-term maintenance of the golf course.
- Must be proficient in MS Office (Word, Excel, Outlook, etc.), and relevant course maintenance software systems.
- Ensure that all safety regulations are adhered to.

#### REQUIREMENTS

- Post-secondary degree in a related field (e.g. turf management, agronomy, horticulture).
- At least 3 years of applicable experience as a Golf Superintendent or 1st Assistant.
- Excellent organizational, problem-solving, and communication skills.
- Ability to work independently and manage multiple tasks.
- Ability to lead and foster a positive workplace culture.

#### START DATE & EMPLOYMENT DURATION

- Start date as soon as available.
- Employment Full Time, Year-Round.

#### DIRECT REPORT

- Reports to the General Manager.

#### COMPENSATION & BENEFITS

- \$65,000 - \$70,000 determined by experience. As well as a comprehensive benefits package.

#### Additional & Contact Information

Interested applicants are invited to submit online or email their detailed resume in confidence to:

Applications should be submitted by using the webpage [www.freshgolf.ca/supergranite](http://www.freshgolf.ca/supergranite)

Scott Kolb – Lead Recruiter of Fresh Golf Solutions. He may be reached at email [scott](mailto:scott)

Posting will remain open until the position is filled. Closing Date scheduled for January 30