



SUPERINTENDENT

The Mount Doug Golf Course is a family owned 9-hole executive golf course located in the Blenkinsop Valley in Victoria, B.C. Winner of the 2021 and 2022 best 9-hole golf course in Victoria we are currently looking to fill the role of Superintendent. This is a great opportunity to join a dynamic work environment.

The Superintendent will ensure the proficient operation of the Golf Course Grounds Department and all related golf course maintenance activities and business development.

Competencies:

- Leadership
- Communication skills
- Teamwork
- Adaptability & Flexibility
- Decision making & Judgement
- Problem Solving
- Accountability & Dependability

Responsibilities:

- Create staff work schedule
- Recruit & train grounds crew; advise GM of staffing needs
- Responsible for safe use, mixing and application of chemicals and commercial products
- Care and maintenance of the Golf Course property
- Coordinate and oversee the completion of renovation projects

- Irrigation repair and installations
- Available to cover shifts and possibly work on weekends if required
- Oversee maintenance and repair of equipment with on-site mechanic
- Oversee supplies and equipment purchases once approved
- Participate in long-range planning meetings and Superintendent PD courses
- Work closely with the General Manager & Owner regarding budgetary requirements and course development

Qualifications and Skills:

- Minimum of 5 years of golf course maintenance experience
- Knowledge of irrigation operation and water management
- Operate heavy machinery
- Knowledge of golf course equipment, maintenance and repairs
- Experience and knowledge of golf course operation
- Experience in supervising, directing, scheduling staff
- Current Pesticide Applicator certification; knowledge of fertilizer and application
- Valid driver's license

Remuneration:

- Membership with British Columbia Golf Superintendents Association and participation in Professional Development courses
- Golf privileges; staff discount in pro shop
- Competitive Salaried full-time position: \$70,000 - \$80,000
- 3 weeks paid vacation

The course is closed for approximately 3 months per year for course improvements and maintenance

Start Date: Spring 2023; deadline for submissions if May 1 2023

Please submit your resume and cover letter to:

Lindy Lovett at mdgc.gm@shaw.ca