



Position: **Assistant Superintendent**
Facility: **Gorge Vale Golf Club**
Location: Victoria, BC
Closing Date: October 20

ABOUT THE ROLE

Gorge Vale Golf Club is seeking to find its next Assistant Superintendent to assist Kevin Brown and the grounds team in the exciting years ahead. Currently, the club is in the initial stages of a course improvement plan under the direction of Golf Course Architect Jeff Mingay.

If you want to become a Superintendent in the next few years, then this position will assist you in your career development. Over the last several years, the club has made it a priority to invest in their staff. They have developed a culture that proves that they value your personal and professional growth.

MORE ABOUT GORGE VALE & VICTORIA

Located just 5 minutes from downtown Victoria's inner harbor, Gorge Vale Golf Club has the proud distinction of being one of the most challenging layouts on Vancouver Island. Our mature, traditional course with 143 acres of park-like setting, undulating fairways and rock outcroppings is situated in the middle of British Columbia's capital city. Gorge Vale was designed by A.V. Macan and opened for play in 1927.

The Club has hosted numerous Provincial, National & International Professional and Amateur Championships. It was a stop on the then Canadian Tour (now PGA Tour of Americas) and most recently held the Canadian Senior Men's National Championship.

Victoria offers a year-round mild climate which is excellent for those that love outdoor activities. Hiking in regional parks, kayaking in the Pacific Ocean, bike riding in urban and trails and of course 12 months of golf.

MAIN FUNCTIONS

- The Assistant will serve in the Superintendent's capacity during his absence.
- Schedule, assist / participate, and oversee all day-to-day maintenance operations.
- Assist in the preparation, application and documentation of plant protectants and nutrients.
- Carry out daily monitoring of all turfgrass environments and all other areas on the grounds.
- Help train staff on proper techniques, standards and procedures, with an emphasis on safety.
- Work closely with the Superintendent in preparing both short and long-term agronomic strategies.
- Communicate with Pro Shop staff with regards to delays, closures and maintenance scheduling.
- Oversee completion of work assignments by staff, and assists with agronomic decisions, engaging with all levels of staff to perform actual labor when and as needed.
- Contribute to the maintenance, function, and performance of the irrigation system.
- Participate in long term planning and implementation.



CANDIDATE QUALIFICATIONS

- The successful candidate must be self-motivated, organized, dedicated, detail-oriented and focused on contributing to a positive environment. Must possess leadership skills.
- Listens and respectfully responds to both members and all club staff.
- Proficiency in computer use, knowledge of Microsoft Office.
- A thorough understanding of turf agronomy, including calibration and proper use of various fertilizers, herbicides, pest control methods and materials is required.
- A strong aptitude for moisture management supporting healthy and firm surfaces, through the use of FieldScout tools and Toro Lynx Central Control.
- Hands on experience and technical knowledge of construction and drainage installation.
- Possess a BC Landscape Pesticide Applicators Certificate or be willing to obtain one. within 90 days of employment.
- Applicants should possess a turfgrass management or horticulture diploma/degree or be nearing completion of a similar certification program. Previous experience as a second assistant or assistant in training from a reputable club preferred.



COMPENSATION/BENEFITS

- Salary \$75,000 - \$85,000
- Extensive club health benefit plan, RRSP plan, Association dues, Professional development allowance, Cell phone, Clothing allowance, Daily meal plan.

DEADLINE

- Closing October 20, 2023 with an anticipated Mid November start date.
- The ideal candidate may be selected prior to the posted deadline.
- We appreciate all those who apply, but only those applicants selected for an interview will be contacted.

CONTACT INFORMATION

Interested applicants are invited to email their detailed resume in confidence to:

Scott Kolb – Lead Recruiter of Fresh Golf Solutions. He may be reached at scott@vbgolf.ca and there is a dedicated webpage www.freshgolf.ca/gorge and application form on the website. You may also submit your application by emailing Scott.

We would like to thank all applicants for their interest. Please note that we will only be contacting the candidates under consideration.

