



STORMTECH®

Director of Finance

		Date:	August 28, 2024
Department:	Finance	Report to:	CFO
Position:	Director of Finance	Location:	Burnaby

STORMTECH is a Vancouver based company, making a wide variety of performance apparel, bags and accessories for over forty years to companies in over 30 countries. We believe by embracing our values and meticulously designing and supplying quality outdoor apparel and accessories throughout the globe, we can have “every experience elevated by exceptional apparel”.

JOB OBJECTIVE

The mandate of the Director of Finance is to lead the organization's accounting, financial planning and analysis, and customer credit functions in a collaborative and efficient manner.

NATURE AND SCOPE

Reporting to the Chief Financial Officer, the Director of Finance oversees all financial operations, involving a mix of team leadership as well as the ability to get into the details and complete initiatives individually when necessary.

The role works closely with other functions across the organization and maintains a strong service-oriented approach by promoting effective two-way communication and establishing, improving, and integrating policies to ensure effective and efficient operations.

SPECIFIC ACCOUNTABILITIES

Leadership:

- Oversee the finance function to support the achievement of shared goals and objectives.
- Provide hands-on leadership and mentorship to the team.
- Active involvement in the development and implementation of business and strategic plans.
- Ability to lead by example and get into the details of matters when necessary.

Financial Reporting:

- Oversee the preparation and reporting of monthly and annual financial statements and monthly reporting packages for the leadership team.
- Manage the annual planning and budgeting process.

Financial Analysis & Review:

- Responsible for the analytical review of monthly results and delivering a concise overview to leadership.
- Review monthly budget variances and implement/recommend corrective actions where necessary.
- Partner with leadership across the organization to validate, prepare and present realistic business cases for projects.

Compliance:

- Oversee legal and regulatory compliance for Canada, US, UK and European subsidiaries, including preparation of regulatory reporting, corporate and tax filings.
- Coordinate the annual insurance renewal process.
- Coordinate and oversee updates to intercompany transfer pricing policies.
- Coordinate external financial audits.

Business Partnering:

- Act as a strategic business partner to all departments across the organization.
- Provide accurate and complete financial insights and support for timely decision-making.
- Develop and maintain relationships with auditors, bankers, lenders and government agencies.

Risk Management:

- Responsible for oversight of the customer credit function. Ensure that adequate systems and processes are in place to minimize credit risk.
- Ensure that payment processes have appropriate controls in place to adequately safeguard company assets.
- Recommend and implement updated accounting policies, processes and expenditure controls.

QUALIFICATIONS

- 7 + years of experience in progressively more senior finance and accounting role.
- 4 + years' experience leading a team.
- Professional accounting designation (CPA).
- Adaptable, strong business acumen and attention to detail.
- Ability to multitask, meet deadlines and work effectively in a fast-paced environment.

Send cover letter and resume to apply@stormtech.ca

Only candidates already eligible in Canada will be reviewed. Only qualified candidates will be contacted.